

**POWER OF ATTORNEY FOR HIAB CORPORATION'S ANNUAL GENERAL MEETING 24
MARCH 2026**

I, the undersigned, hereby authorize _____
(personal identity code _____) to represent me and to appear and vote
on my behalf at the Annual General Meeting of Hiab Corporation on 24 March 2026.

Phone number and/or email address
of the proxy representative _____

Date and place _____

Name of the shareholder _____

Finnish book-entry account number _____

Shareholder's personal identity code /
Business ID code _____

Signature _____